

Diversity Statement

Diversity and inclusion are essential to Capital University's mission of transforming lives through higher education. Diversity refers to the differences that exist among people. Inclusion denotes the proactive behaviors that facilitate an environment that allows each person to feel welcomed and affirmed.

Our community:

- Values and creates a welcoming and supportive environment that honors and engages the many aspects of diversity and dignity for all;
- Intentionally seeks to attract, nurture, and retain diverse students, faculty, and staff;
- Fosters acceptance, respect, and appreciation of all persons regardless of background as vital to our campus community;
- Celebrates our commonalities and unique differences and asserts that diversity broadens learning, stimulates creativity, and promotes the exchange of ideas.

Resources

UNIVERSITY-WIDE

Executive Director, Equity & Inclusion

Ralph Cochran
614-236-6181
rcochran@capital.edu

Title IX Coordinator

Deanna Wagner
614-236-6904
dwagner@capital.edu

Director of Human Resources

Debbie Gaitten
614-236-6927
dgaitten@capital.edu

Related Policies

- Bias Education and Response Team Protocol
- Human Dignity Policy
- Non-Discrimination, Harassment and Retaliation Policy
- Sex or Gender-Based Harassment, Discrimination and Sexual Misconduct Policy